

AGREEMENT

WATERLOO MINOR SOCCER CLUB

AND

WMSC REP HEAD COACH

This Agreement is between the Waterloo Minor Soccer Club (WMSC)

And

Head Coach of the _____ Rep team for the 2008-2009 Indoor/Outdoor soccer season

This Agreement defines the **TERMS AND CONDITIONS**, which are agreed for the operation of the _____ Rep team for the 2008-2009 Indoor/Outdoor season.

The Club provides training, game situations, and other opportunities for players to develop individual skills, experience the satisfaction of teamwork, Fair Play, and dedication to common goals.

These activities are undertaken in an environment of safety, respect and dignity, for the individual who have the right to participate in an environment which promotes Human Rights, equal opportunities and prohibits discriminatory practices. This environment shall be free of harassment on the basis of race, national or ethnic origin, colour, religion, sex, sexual orientation, marital status, family status, or disability. Coaches are held to a higher standard of care and will at all times, recognize and maintain the value of every player under their care.

OBLIGATIONS

- 1) Coaches and team staff agree to abide by the published WMSC Constitution, Rules & Regulations and Policy & Procedures, Harassment/ Human Rights policies and the cites Zero Tolerance for Violence
- 2) Coaches, and team staff agree to undertake training, as provided by the Club,
- 3) To participate in mid season Coaches Evaluation program
- 4) Accept technical/other assistance from Club Head Coach as he may deem necessary
- 5) Abide by all rules and regulations of the OSA and leagues in which they play.

CERTIFICATION

Coaches are required to maintain an OSA Community Coach Certificate and ensure all assistant coaches have Level 3.

SCREENING

Each Coach, bench staff, and volunteers holding office with the team must complete a Volunteer Police Check and ensure all signed police verification has been submitted to the Rep Director or his delegate.

Volunteer Police checks are valid for two seasons from date of issue

TRAINING

The Club will provide training in:

Human Rights Workshop

Zero Tolerance and Violence Workshop

Note: Training to coaches, volunteers and players provide awareness of an acceptable code of conduct, and identify situations which could place themselves or others at high risk

COACH RESPONSIBILITIES

- 1) Conduct try-outs, select team, and make “cuts” based on Club guidelines
- 2) Establish behavior expectations for parents/players/team
- 3) Provide a Parent’s Contract to each parent
- 4) Provide a yearly TEAM PLAN and review with Head Coach
- 5) Select, as a minimum, an assistant coach and manger before the season starts
- 6) Notify Club/League of any team staff changes
- 7) A recommended minimum of 3 formal parent’s meeting per season
- 8) Provide written evaluation for each player
- 9) Oversee team fund raising
- 10) Provide year-end financial statement for team bank account/other team funds to parents by October 31st.
- 11) Be a soccer Coach for only WMSC and not for any other soccer club
- 12) May coach only one team in the Rep program**
- 13) Participate in coaching development/educational programs
- 14) Implement safety and accident prevention management at all times
- 15) Return club equipment as provided on departure
- 16) Attend Discipline hearings as required

TEAM BOND

Teams shall provide a bond of \$250 and maintain this balance throughout the season

CLUB RESPONSIBILITIES

- 1) The Club will support and provide assistance to coaches to improve personal and team performance
- 2) Assist coach with player “try-out” sessions as requested
- 3) Assist coach with team and player registration
- 4) Provide and guide coaches with standardized evaluation forms
- 5) Provide and guide coaches with Player performance evaluations
- 6) Provide Coaches mid season evaluation (A rating of 3 or less will be subject to review)
- 7) Club will respond to parent complaints only after coach has been made aware of problems
- 8) Organize coaching clinics
- 9) Maintain resource materials, tapes, workbooks, source material, contacts etc
- 10) Assist with player development and assessment
- 11) Provide training on areas of potential exposure to personal situations
- 12) Provide basic Team Equipment kit

This contract shall be in force from _____ 200_ to _____200 .

The contract may be terminated by

- 1) mutual consent or
- 2) for just cause as defined by WMSC within the authority provided.

I hereby agree to the terms and condition of this agreement

Team Coach Date

Club Representative Date